

# Kenneth M. Glantz

Ken Glantz serves as Director of Converged Security Services for Automated Data Processing (ADP). In this role, he is responsible for the strategic vision and implementation of Public Safety Programs and security technology for ADP globally. He is responsible for ADP's Global Workplace Violence Prevention and Response Programs, facility protection, and critical incident response, as well as the research, development, and deployment of security technologies.

Ken served as the Executive Director of the National Domestic Preparedness Coalition (NDPCI), a 501 c (3) nonprofit organization dedicated to Homeland Security and emergency responder issues. In this capacity he administered more than 10 million dollars in grants and contracts. Grants included the Coalition's 2007 U.S. Department of Homeland Security (DHS) Competitive Training Grant Program (CTGP), to author, develop and train the "Operational Value of Threat, Risk and Vulnerability Assessment" Course. This course was trained in all 50 States and 6 U.S. Territories. Ken also directed the Coalition's effort with the U.S. DHS Operational Validation Program, wherein technology was given to emergency response agencies to be tested and validated for operational use. Further, he administered the development, implementation, training, and certification of the Homeland Security Comprehensive Assessment Model (HLS-CAM) for the U.S. DHS Commercial Equipment Direct Assistance Program (CEDAP). In 2008, he directed the HLS-CAM in 109 jurisdictions with over 526 agencies represented, during an 8 month period.

Ken retired in 2006, as a Captain, from the Orange County Sheriff's Office, in Orlando, FL where he served as the Division Commander of the Critical Infrastructure Protection Division. He was instrumental in the conception, development, and implementation, and co-authored the Homeland Security Comprehensive Assessment Model (HLS-CAM). He was also instrumental in the creation of the Orange County Sheriff's Office Homeland Security Section, the first local law enforcement Homeland Security Section in the nation. As the Division Commander of Critical Infrastructure Protection Division, he served as the Department liaison to the US Department of Homeland Security, Florida Regional Domestic Security Task Force, and the National Domestic Preparedness Coalition.

In 2002, Ken Glantz testified before the Congressional Committee on Government Reform, Sub Committee on Civil Service, Census and Agency Organization, field hearing regarding "Strengthening America's Borders: Should the issuing of visas be viewed as a diplomatic tool or security measure?"

Ken co-authored the Weapons of Mass Destruction Course for First Responders for the National Sheriffs' Association (NSA); the School Based Threat, Risk, and Vulnerability Assessment; the Operations Based Threat, Risk, and Vulnerability Assessment; the Improvised Explosive Device, Package Inspection, Mailroom Procedures Course and the Operational Value of Threat, Risk,

and Vulnerability Assessment Course. He continues to serve as the Executive Officer for the NSA Global Center for Public Safety and on the NSA Homeland Security Committee as a subject matter expert in the area of threat, risk, and vulnerability.

Ken holds a Master of Arts Degree in Security Management and earned the honor of distinguished graduate from Webster University in 1996. He earned a Bachelor of Arts Degree in Criminal Justice and Biology from Rhode Island College in 1990. He is a graduate of the Southern Police Institute Command Officer Development Course, University of Louisville in 2001. Captain Glantz is a Certified Protection Professional (CPP), board certified in Security Management by the American Society for Industrial Security (ASIS, International), and Certified Homeland Protection Professional, Board Certified by the National Sheriffs' Association and NDPCI.

Ken Glantz has over 20 years of law enforcement experience; five years were spent as a patrolman with the Barrington Police Department in Barrington, Rhode Island. As an Orange County Deputy, he has supervised and worked in a multitude of law enforcement units including Patrol, Tourist Oriented Policing Unit, Emergency Response Team, Tactical Operations Unit, Auto Theft and the Florida Cargo Theft Task Force. Ken also served for four years in the United States Navy.