



Bray Barnes is a Senior Advisor to Global Security and Innovative Strategies (GSIS), Washington, DC, a security consulting and business advisory company whose principals are primarily former senior executives with the US Department of Homeland Security. Additionally, he serves as a Senior Fellow for the Global Federation of Competiveness Councils, a non-partisan network of corporate CEO's, university presidents, and national laboratory directors from more than 30 countries.

Previously, he served as the Director, National Cybersecurity Institute, and is the Founder and Principal of Security Evaluation and Solutions Group, LLC that provides three unique Homeland Security cornerstones of service employing industry-wide Best Management Practices. The three cornerstones include specialized services in education and training, emergency management preparedness and planning, and Intelligence Analyst training. He served as a member of the US Dept. of Homeland Security Cyber focus group and has testified before the New Jersey State Assembly Telecommunications Committee and the Homeland Security Committee on cybersecurity, cyber threats and intelligence analysis.

Mr. Barnes was a member of the Presidential Leadership Team, Ocean County College, overseeing and directing legal matters including labor and contract negotiations, discipline and grievance procedures, real estate development, leases, zoning and planning board hearings, legal training for staff and faculty, and public records compliance. He also served as the president's representative on the College Safety & Security Committee overseeing campus security and safety. Additionally, he provided

the leadership to develop the first Associates Degree in Homeland Security and, in collaboration with a 4-year college, developed a seamless Bachelors and Masters Degree allowing students to transition from a 2-year to 4-year college in Homeland Security. He also developed the basis and framework of a Homeland Security Education and Training Center which brought together both public and private agencies.

Mr. Barnes has served as an adjunct professor with the business and criminal law departments at both the College of New Jersey and Ocean County College, and has written academic courses for the Rutgers Institute for Emergency Preparedness and Homeland Security

Prior to his service at the College, Mr. Barnes served as Director, (Senior Executive Service) U.S. Department of Homeland Security (DHS), Washington, DC, directing the First-Responder Program that provided interface, collaboration and coordination with federal, state, county, tribal and local law enforcement, fire, EMS, explosive ordinance disposal, hazmat, and search and rescue workers including providing collaboration with state and regional fusion centers and state offices of emergency management. He also served as Chairman of the DHS Law Enforcement Council and the DHS First Responder Council.

Additionally, Mr. Barnes held the position of Acting Chief Human Capital Officer (CHCO), where he directed all aspects of human resources management for the 210,000 DHS employees to ensure that the Department hired, retained and developed the leaders and workforce needed to achieve its critical mission. As Acting CHCO, he led DHS' human capital policy, strategic planning, learning, education and development of the Department's employees, recruitment and diversity, performance management, workforce engagement, compensation, benefits, labor relations, employee relations and other areas, as well as serving as the DHS representative member of the Intelligence Community Human Resources Council, Office of the Director for National Intelligence holding Top Secret – Sensitive Compartmented Information (TS-SCI) clearances with Intelligence Community (IC) access.

He is a life member of the International Association for Counterterrorism and Security Professionals, a member of the International Association of Law Enforcement Intelligence Analysts, the International Association for Intelligence Education, and the Homeland Security and Defense Education Consortium Association.

Bray served as a member of the Republican National Finance Committee for five years during which time he was a member of the Republican Eagles Executive Committee. He served as the Vice Chair for the RNC Catholic Task Force during the 2000 Presidential Campaign and was one of six advisors to then - Governor George W Bush on Catholic issues. He also served as the New Jersey State RNC Catholic Chair, on numerous Congressional and Gubernatorial Finance Committees, as a member of the New Jersey Republican Finance Committee, and during the 2004 Presidential Campaign he was charter member of the RNC Community Outreach.

Mr. Barnes received 2 Presidential appointments during the Bush Administration. He was appointed to the President's Advisory Committee for the Performing Arts – The Kennedy Center where he served on the Executive Committee and chaired the Education Committee. He was later appointed by President Bush to the Coordinating Council for Juvenile Justice and

Delinquency Prevention chaired by the US Attorney General, where he served for 5 years until he entered full time service as a career SES at the US Department of Homeland Security.

Mr. Barnes, licensed in New Jersey and Washington, D.C., has thirty (30) years of experience in the legal profession. He has represented small to medium companies, Fortune 500 corporations, and financial institutions on all aspects of corporate law including commercial real estate, contract negotiations, loan workouts, corporate reorganizations, and mergers and consolidations. He has represented the Federal Air Marshals, various Policemen's Benevolent Associations and Fraternal Orders of Police as well as the New Jersey State Troopers Fraternal, Sergeants, and Superior Officers Association, and The State Troopers Foundation. He has also provided advice and worked with the Office of the Superintendent, New Jersey State Police, on the development of the Regional Operations Intelligence Center.

Mr. Barnes has served as an Assistant Ocean County Prosecutor, and has published articles, conducted numerous seminars for various civic and service organizations as well as appearing on several TV talk shows discussing various legal topics and issues. He is a member of the Bar of New Jersey, the District of Columbia, United States District Court for the District of New Jersey, United States Third Circuit Court of Appeals and the United States Supreme Court.

He has provided pro bono legal services to several organizations including the Boy Scouts of America, Mother Teresa's Sisters of Charity, the New Jersey State Troopers Sergeants Foundation, Survivors of the Triangle (Family who have had a family member serving as a state trooper killed in the line of duty), and the Roman Catholic Diocese of Trenton.

Prior to Mr. Barnes' legal career, he served in law enforcement for eleven (11) years, graduating from the New Jersey State Police Academy as class president.

He served as president of the Local for the New Jersey State Policeman's Benevolent Association and later became a county detective concentrating in the areas of white-collar crime and municipal corruption. He has been a guest speaker at various national homeland security seminars and currently serves as a member of the International Association of Chiefs of Police, National Sheriff's Association where he was selected to serve on the Homeland Security Committee. He is also an associate member of the Federal Law Enforcement Officers Association.

Mr. Barnes served on active duty with the United States Army as a Radio Operator during the Viet Nam War. Upon graduation from Officer Candidate School as Distinguished Graduate, he served as a mortar platoon leader and as Aide to the Commanding General, 50th Armored Division. He was honorably discharged as a 1st Lieutenant. He is a life member of the 101st Airborne Division Association, Vietnam Veterans of America, American Legion, Association of the United States Army, and the Reserve Officers Association.

Bray is a member of the Boy Scouts of America National Board, serves on numerous committees, and is the first American to be elected as the World Chairman of the International Catholic Conference on Scouting (ICCS), headquartered in Rome, Italy, representing 6,000,000 Catholic Scouts around the world. He was reelected as World

Chair in 2014. He is a member of the World Organization of Scout Movement Interreligious Forum, Geneva, Switzerland, the ICCS Foundation, and Chairs the St Paul Fellowship Fund. He has served as the Chairman for the Diocese of Trenton Catholic Charities, the Central Jersey Chairman of the National Conference of Christians and Jews (Currently the National Conference for Community and Justice), and was one of the founding members of the Christian Brothers Academy Alumni Association where he served as President for 3 years.

Mr. Barnes has received numerous recognitions including the Humanitarian Award from The National Conference of Christians and Jews and Catholic Charities, Distinguished Alumnus - Brookdale Community College, the Silver Buffalo Award and the Distinguished Eagle Scout Award from the Boy Scouts of America. He has also received the Order of Francis I from the Catholic Church for outstanding service to youth, Knight Commander - Sacred Military Constantinian Order of St. George which was conferred at the Vatican, and a Knight of Magisterial Grace, Sovereign Military Order of Malta. He is the Co-founder and Life Member of the New Jersey State Troopers Eagle Scout Association

In 2015, Mr. Barnes was recognized with the "Messengers of Peace" Award by the Royal Family of the Kingdom of Saudi Arabia for his international work with youth in promoting peace around the world.

While working full time as a police officer, Mr. Barnes attended school at night for 7 ½ years earning an Associates Degree from Brookdale Community College, a Bachelors Degree summa cum laude and Masters Degree from the City University of New York, John Jay College of Criminal Justice as well as his Doctorate in Jurisprudence from Seton Hall University School of Law.